



BACK ON TRACK INDIANA

GOVERNOR HOLCOMB'S ROADMAP TO SAFELY REOPEN INDIANA

Let's safely open Indiana's economy and remain vigilant about protecting our health and well-being. We start by applying all we have learned about taking precautions to protect ourselves and others against this virus as we build business, employee, and consumer confidence.

Ultimately, we will get back on track and create an even stronger Indiana.

#BackOnTrack

OUR PRINCIPLES TO GET BACK ON TRACK

Governor Holcomb has used data to drive decisions since our first case of the novel coronavirus in early March. That will continue to be our practice as we contemplate a sector-by-sector reset. These are the four guiding principles that will determine if stages to reopen various sectors of the economy will move forward:

1

The number of hospitalized COVID-19 patients statewide has decreased for 14 days

2

The state retains its surge capacity for critical care beds and ventilators

3

The state retains the ability to test all Hoosiers who are COVID-19 symptomatic, as well as healthcare workers, essential workers, first responders, and others as delineated on the ISDH website

4

Health officials have systems in place to contact all individuals who test positive for COVID-19 and complete contact tracing

As we lift restrictions and more people return to work, visit a store or restaurant, and participate in more activities, the number of COVID-19 cases will increase. If we cannot meet these principles, all or portions of the state may need to pause on moving forward, or we may return to an earlier stage of the governor's stay-at-home order.

To get Back On Track, Indiana must stay ahead of COVID-19. To do this, we will employ a three-pronged approach to detect the virus through robust testing, trace identified cases to prevent its spread, and protect Hoosiers as they return to work and the economy by developing a steady supply line of personal protective equipment.

RAPID DETECTION THROUGH TESTING

- At the outset of COVID-19, Indiana deployed a dozen strike teams to quickly respond to suspected cases in high-risk congregate settings and to test individuals as indicated. These teams will continue to play a vital role in keeping Indiana on track through surveillance, early testing, and cohorting.
- To help in the early detection of new cases, the state is adding 50 testing locations in strategically located parts of the state. These sites will enable over 100,000 more Hoosiers to get tested per month and aid in the early detection of new cases.
- Additional testing sites at hospitals, local health departments, and other facilities will continue, and more sites will be added in the coming weeks.
- Hoosier employers, employees, and consumers can be confident that anyone who is symptomatic for COVID-19, or who is a close contact of a positive individual, will have access to testing.

CONTACT TRACING

- Identifying cases through expanded testing is only part of the plan to stay ahead of COVID-19. Indiana will also aggressively track new cases through a centralized contact tracing program to help stop the future spread of the virus.
- While ISDH, in cooperation with local health departments, has engaged in contact tracing since the first positive case of COVID-19 was reported in early March, centralizing contact tracing moving forward will enable the state to ensure all future cases are handled and data collected in a uniform and timely fashion.
- All Hoosiers who test positive in the future will receive a text, email, and complete a call with one of the more than 500 contact tracers currently being hired. These tracers will identify other Hoosiers potentially at risk and connect them to resources to assist with their quarantine or isolation.



PROTECT HOOSIER EMPLOYEES AND CONSUMERS

- Supplies of personal protective equipment (PPE) are critical for businesses as they resume operations, with masks particularly in demand. The state is working with Hoosier companies that have already converted their lines of work to protective equipment or currently supply such materials.
- The Indiana Economic Development Corporation (IEDC) will lead the development of the Indiana Small Business PPE Marketplace to provide reliable access to PPE for small businesses that need help to comply with safe workplace guidelines.
- Businesses and non-profit entities with less than 150 employees and registered to do business in Indiana will be eligible. More details will be outlined in the coming days.
- \$300 million will be distributed to counties, cities, and towns via a population-based formula from the Coronavirus Relief Fund for reimbursement of COVID-19 expenses. Funds may be used for expenditures caused by the public health emergency as outlined in U.S. Treasury guidelines. If local governments direct any of their allocation for local business, it must be used for PPE at this time. Future program phases are under development.

PROTECT INDIANA'S MOST VULNERABLE

Data has shown COVID-19 disproportionately impacts individuals over 65 years old worldwide, and sadly, Indiana is no different. Over 80% of Hoosiers who have died from the virus are over 65. As we begin to get back on track, we must do so in a way that protects our most vulnerable citizens.

WHERE WE ARE NOW

STAGE 1

MARCH 24TH TO MAY 4TH

- Elective procedures permitted as of April 27; one person may accompany the patient for services
- Essential manufacturing, construction, infrastructure, government, business, healthcare, and other critical businesses and operations open as outlined in Executive Order 20-22
- Essential retail businesses providing necessities of life such as grocery stores, pharmacies, hardware, building materials, and more open as outlined in EO 20-22
- Restaurants and bars with food service may offer carryout, curbside, and delivery services
- Retail stores may offer call-in or online ordering with curbside pickup and delivery
- State parks are open
- Golf courses are open
- Campgrounds are closed except for permanent RV and cabin residents
- State government operations continue without public access to buildings
- Only essential travel is allowed
- Social gatherings with no more than 10 people are allowed
- K-12 school buildings are closed and all activities are canceled until June 30

WHAT'S OPEN, WHAT'S CLOSED

BACK ON TRACK INDIANA: STAGE 1 - MARCH 24TH - MAY 4TH

PLEASE NOTE THE ROADMAP IS SUBJECT TO CHANGE BASED ON CDC GUIDANCE AND OTHER NEW INFORMATION

All Hoosiers	Stay at home; leave home only for essential work or necessities	Maintain social distancing of at least 6 feet	Remote work whenever possible	No social gatherings of more than 10 people	Recommend use of cloth face coverings in public
Manufacturing, Industrial, Construction	Essential work permitted				
State, County & Local Government	Operational but buildings closed to public				
Office Settings	Essential businesses open with social distancing & CDC measures	All other professional services conducted remotely			
Retail, Malls, Commercial Businesses	Online, call-in with curbside pickup or delivery only				
Healthcare	Nursing homes remain closed to visitors	Elective procedures allowed to resume April 27; one person may accompany a patient			
Restaurants, Bars with Food	Carryout, curbside, and delivery only				

WHAT'S OPEN, WHAT'S CLOSED

BACK ON TRACK INDIANA: STAGE 1 - MARCH 24TH - MAY 4TH

Bars & Nightclubs	Closed	
Personal Services (Hair, Nails, etc.)	Closed	
Gyms & Fitness	Closed	
Cultural, Entertainment, Sports Venues, Tourism	Closed; state parks remain open with social distancing	Golf courses open
Playground, Water Parks, Amusement, etc.	Closed	
Other	Campgrounds closed except for permanent RV or cabin residents	K-12 buildings, facilities, and grounds closed through June 30

WHERE WE ARE GOING STAGE 2

BEGINNING MAY 4TH

STAGE 2 MAY BEGIN MAY 4 FOR ALL INDIANA COUNTIES EXCEPT: Cass, Lake, and Marion counties.

STAGE 2 MAY BEGIN ON MAY 11 FOR: Lake and Marion counties.

STAGE 2 MAY BEGIN ON MAY 18 FOR: Cass County.

Please note that local governments may impose more restrictive guidelines.

GUIDELINES FOR ALL HOOSIERS

- Hoosiers 65 and over and those with high-risk health conditions should remain at home whenever possible. This is the population that is most vulnerable to the coronavirus
- Recommend that residents wear face coverings in public settings. Residents also should continue to practice social distancing and good hygiene
- Social gatherings of 25 people may take place following the CDC social distancing guidelines. The coronavirus is often spread among groups of people who are in close contact in a confined space for an extended period of time. This limit applies to such events as wedding receptions, birthday parties, Mother's Day gatherings, and others where people are in close physical contact for extended periods of time
- Essential travel restrictions are lifted; local non-essential travel allowed
- Continue remote work whenever possible

RELIGIOUS SERVICES - MAY 8

- Religious services may convene inside places of worship. There are specific practices that should be considered for in-person services that are driven by social distancing guidelines and protections for those 65 and older and individuals with known high-risk medical conditions. Examples of services include weddings, funerals, and baptisms. See the Revised Guidance for Places of Worship for more complete details

WHAT OPENS

- Manufacturers, industrial operations, and other infrastructure that has not been in operation may open following OSHA and CDC guidelines. General guidance for these industries may be found in this document
- About half of the state's Bureau of Motor Vehicle branches will open with services by appointment only; the remainder of branches will continue to open over the next two weeks
- Public libraries may open according to their own policies and CDC guidelines

WHAT'S OPEN, WHAT'S CLOSED

- County and local governments will make decisions based on their policies and CDC guidelines
- Retail and commercial businesses, including those that have been open for the necessities of life during previous executive orders, may operate at 50% of capacity. Examples include apparel, furniture, jewelry, and liquor stores that have been operating as curbside or delivery only
- Shopping malls may open at 50% capacity with indoor common areas at 25% capacity
- Those who work in office settings are encouraged to continue to work remotely whenever possible but may return to offices in small waves

WHAT OPENS

These business sectors may open a week after the start of Stage 2

- Personal services, such as hair salons, barber shops, nail salons, spas, and tattoo parlors. By appointment only with operational limitations. Employees must wear face coverings, work stations must be spaced to meet social distancing guidelines, and other requirements must be met. Customers should wear face coverings to the extent possible
- Restaurants and bars that serve food may open at 50% capacity with operational limitations. Bar seating will be closed with no live entertainment. Servers and kitchen staff must wear face coverings

- State government executive branch offices will begin limited public services, and employees will begin to return to offices in small waves
- Boating is permitted, but boaters must follow social distancing guidelines
- Visitors to beaches and shorelines must adhere to the social gathering policy and social distancing guidelines

WHAT REMAINS CLOSED

- Individuals are not allowed to visit patients in assisted living/nursing home facilities
- Bars and nightclubs
- Gyms, fitness centers, community centers, and like facilities
- Cultural, entertainment, sports venues, and tourism
 - o This includes museums, zoos, festivals, parades, concerts, fairs, sports arenas, movie theaters, bowling alleys, aquariums, theme parks, recreational sports leagues and tournaments, and like facilities
- Playgrounds, tennis courts, basketball courts, amusement parks whether indoors or outside, tourist sites, water parks, and social clubs
- Congregate settings for seniors, adult day cares remain closed through at least May 31
- Casino operations
- Community swimming pools, public and private
- Residential and day camps
- Campgrounds, except for those living permanently in RVs or cabins

K-12 Educational Institutions

- All buildings, facilities, and grounds for K-12 educational institutions, public or private, will remain closed through June 30, 2020, except for the purposes previously allowed in Executive Orders pertaining to this public health emergency.
- Educational institutions (including public and private pre-K-12 schools, colleges, and universities) may be open for purposes of facilitating distance learning, performing critical research, or performing essential functions, provided that social distancing of 6 feet per person is maintained to the greatest extent possible.
- Educational institutions that were previously closed and are reopening for these purposes must perform enhanced environmental cleaning of commonly touched surfaces, such as workstations, countertops, railings, door handles, and doorknobs. Use the cleaning agents that are usually used in these areas and follow the directions on the label. Provide disposable wipes so commonly used surfaces can be wiped down by employees before each use.
- The Indiana Department of Education, in consultation with the Indiana Department of Health, shall develop guidance for graduation ceremonies, including virtual graduation, drive-in ceremonies, and in-person ceremonies with the number of participants limited to the number allowed in the governor's executive order and provided social distancing requirements are met.

BACK ON TRACK INDIANA: STAGE 2 – MAY 4TH - 23RD

THE ROADMAP IS SUBJECT TO CHANGE BASED ON CDC GUIDANCE AND OTHER NEW INFORMATION

Stage 2 may begin on May 4 for all Indiana counties except Cass, Lake, and Marion.

Stage 2 may begin on May 11 for Lake and Marion.

Stage 2 may begin on May 18 for Cass County.

Local governments may impose more restrictive guidelines.

All Hoosiers	Some restrictions lifted	Continue remote work whenever possible	65 and older and high-risk citizens should stay at home whenever possible	Essential travel restrictions lifted; stay close to home	Recommend all residents wear face coverings in public settings	No social or mass gatherings of more than 25 people	Religious services may convene inside places of worship on May 8
Manufacturing, Industrial, Construction	Open; must meet IOSHA, CDC guidelines	Screen employees daily; utilize face coverings according to best practices guidelines	Make provisions to maintain social distancing	Consult industry best practices	Provide employees, customers w/ your COVID-19 policies		
State, County & Local Government	Some BMV branches will open by appointment only on May 4; limited public access to state buildings begins May 11	Screen employees daily; face coverings highly recommended	Make provisions for social distancing	Provide employees, customers with your COVID-19 policies	County, local governments determine their own policies	Public libraries may reopen according to their own policies	
Office Settings	Remote work encouraged whenever possible; as needed, return workers in small waves	Screen employees working in offices daily	Make provisions for social distancing				
Retail, Malls, Commercial Businesses	Open at 50% of capacity; pickup, delivery preferred	Mall common areas limited to 25% capacity	Screen employees daily; utilize face coverings according to best practices guidelines	Highly recommend employees & customers wear face coverings	Social distancing provisions for employees & customers	Consult industry best practices	Provide employees, customers with COVID-19 policies
Healthcare	Nursing homes remain closed to visitors	Congregate settings for seniors, adult day cares closed through at least May 31					

BACK ON TRACK INDIANA: STAGE 2 - MAY 4TH - 23RD

Restaurants, Bars with Food	Dining room service may open at 50% capacity a week after the start of Stage 2	Bar seating closed; no live entertainment	Screen employees daily; employees must wear face coverings	Consult Indiana Restaurant & Lodging Association best practices	Provide employees, customers your COVID-19 safety plan
Bars & Nightclubs	Closed				
Personal Services (Hair, Nails, etc.)	Open by appointment only; beginning a week after the start of Stage 2	Work stations spaced to meet social distancing guidelines	Screen employees daily	Employees & customers must wear face coverings	Consult industry best practices; provide/post COVID-19 safety plan
Gyms & Fitness	Closed				
Cultural, Entertainment, Sports Venues, Tourism	Closed; state parks remain open with social distancing; golf courses open	Drive-in theaters may open			
Playground, Water Parks, Amusement, etc.	Closed				
Other	Campgrounds closed except for permanent RV or cabin residents	Boating allowed; must follow social gathering policy	Visitors to beaches and shorelines must adhere to social gathering policy and social distancing guidelines	K-12 buildings, facilities, and grounds closed through June 30; DOE developing special guidance for graduation ceremonies	

WHERE WE ARE GOING STAGE 3

BEGINNING MAY 24TH

IF KEY PRINCIPLES OF HEALTH REMAIN POSITIVE

GUIDELINES FOR ALL HOOSIERS

- Hoosiers 65 and older and those with known high-risk medical conditions should limit exposure at work and in their communities
- Continue remote work when possible
- Face coverings are recommended
- Social gatherings of up to 100 people may take place following the CDC social distancing guidelines. The coronavirus is often spread among groups of people who are in close contact in a confined space for an extended period of time. This limit applies to wedding receptions, parties, and other events where people are in close physical contact for extended periods of time
- Nursing homes remain closed to visitors; nursing home guidance will continue to be evaluated
- No travel restrictions

WHAT OPENS

- Retail stores and malls may move to 75% of capacity while maintaining social distancing
- Mall common areas, such as food courts and sitting areas, are limited to 50% capacity

- Gyms and fitness centers may open with restrictions. Class sizes and equipment must be spaced to accommodate social distancing. Limited class sizes. Equipment must be cleaned after each use, and employees are required to wear face coverings
- Playgrounds, tennis courts, basketball courts, and similar facilities may open with social distancing guidelines in place
- Community pools may open according to CDC guidance
- Campgrounds may open with social distancing limitations and sanitation precautions
- Movie theaters may open at 50% capacity; some theater companies have identified specific hygiene and social distancing guidelines
- The CDC will provide guidance about day camps and overnight camps

WHAT REMAINS CLOSED

- Bars and nightclubs
- Cultural, entertainment, and sports venues
- K-12 facilities and activities

BACK ON TRACK INDIANA: STAGE 3 - PROJECTED FOR MAY 24TH - JUNE 13TH

PLEASE NOTE THE ROADMAP IS SUBJECT TO CHANGE BASED ON CDC GUIDANCE AND OTHER NEW INFORMATION
Move forward in accordance with key principles; local governments may impose more restrictive guidelines.

All Hoosiers	65 and older and high-risk citizens use caution and limit exposure in community	Continue remote work whenever possible	Recommend all residents wear face coverings in public	Social gatherings permitted up to 100 people	No travel restrictions		
Manufacturing, Industrial, Construction	Open; must meet IOSHA, CDC guidelines						
State, County & Local Government	Limited access provided for public; additional employees back to office buildings	Screen employees daily	Provisions for employees to maintain social distancing	County, local governments determine their policies	Public libraries may reopen according to their own policies		
Office Settings	Remote work encouraged whenever possible	Bring employees to offices in waves	Screen employees working in offices daily	Make provisions for social distancing			
Retail, Malls, Commercial Businesses	Open with restrictions of 75% of capacity; maintain social distancing	Mall common areas limited to 50% capacity	Screen employees daily	Highly recommend employees & customers wear face coverings	Provisions for employees to maintain social distancing	Consult industry best practices	Provide employees, customers w/ COVID-19 policies
Healthcare	Nursing homes remain closed to visitors	Congregate settings for seniors, adult day cares closed through May 31; TBD after that date					
Restaurants, Bars with Food	Dining room service open at 50% capacity	Bar seating closed; no live entertainment	Screen employees daily; employees must wear face coverings	Consult Indiana Restaurant & Lodging Association best practices	Provide employees, customers your COVID-19 safety plan		

BACK ON TRACK INDIANA: STAGE 3 - PROJECTED FOR MAY 24TH - JUNE 13TH

Bars & Nightclubs	Closed	Online, call-in pickup and delivery preferred	Screen employees daily	Employees must wear face coverings	Consult industry best practices; provide/post COVID-19 safety plan for employees
Personal Services (Hair, Nails, etc.)	Open by appointment only	Work stations spaced to meet social distancing guidelines	Screen employees daily	Employees & customers must wear face coverings	Consult industry best practices; provide/post COVID-19 safety plan
Gyms & Fitness	Open with restrictions	Screen employees daily; must wear face coverings	Class sizes or equipment must be spaced to accommodate social distancing	Equipment must be cleaned after each use	Limit class sizes
Cultural, Entertainment, Sports Venues, Tourism	Closed; state parks remain open with social distancing	Drive-in theaters may open	Movie theaters may open at 50% capacity		
Playground, Water Parks, Amusement, etc.	Playgrounds, tennis courts, basketball courts open with social distancing	Community pools may open according to CDC guidance	CDC will provide guidance on day camps and overnight camps		
Other	Campgrounds open with social distancing limitations; sanitation precautions	Boating allowed; must follow social gathering policy	K-12 buildings, facilities, and grounds closed through June 30	Visitors to beaches and shorelines must adhere to social gathering policy and social distancing guidelines	

WHERE WE ARE GOING STAGE 4

BEGINNING JUNE 14TH

IF KEY PRINCIPLES OF HEALTH REMAIN POSITIVE

GUIDELINES FOR ALL HOOSIERS

- Hoosiers 65 and older and those with known high-risk medical conditions should adhere to social distancing guidelines and remain cautious at work and in their communities
- Continue remote work as needed
- Face coverings are optional
- Social gatherings of up to 250 people may take place following the CDC social distancing guidelines. The coronavirus is often spread among groups of people who are in close contact in a confined space for an extended period of time. This limit applies to wedding receptions, parties, and other events where people are in close physical contact for extended periods of time
- Nursing homes remain closed to visitors; nursing homes guidance will continue to be evaluated

WHAT OPENS

- State government building access restrictions will be lifted
- Professional office building employees may resume work at full capacity

- Retail stores and malls open at full capacity with social distancing guidelines in place
- Dining room service may open at 75% capacity
- Bar seating in restaurants may open at 50% capacity
- Bars and nightclubs may open at 50% capacity adhering to social distancing guidelines
- Cultural, entertainment, and tourism businesses may open at 50% capacity. This includes museums, zoos, bowling alleys, aquariums, and like facilities
- Recreational sports leagues and tournaments may resume
- The CDC will provide guidance about day camps and overnight camps
- Large venues may open with adherence to social gatherings guidelines
- Amusement parks, water parks, and like facilities may open at 50% capacity; reservations will be required to limit the number of customers at any one time

WHAT REMAINS CLOSED

- Large events, such as conventions, sports events, fairs, festivals, and parades

BACK ON TRACK INDIANA: STAGE 4 - PROJECTED FOR JUNE 14TH - JULY 3RD

PLEASE NOTE THE ROADMAP IS SUBJECT TO CHANGE BASED ON CDC GUIDANCE AND OTHER NEW INFORMATION
 Move forward in accordance with key principles; local governments may impose more restrictive guidelines.

All Hoosiers	65 and older and high-risk citizens remain cautious and social distance	Remote work as needed	Face coverings optional	Social gatherings permitted up to 250 people	No travel restrictions
Manufacturing, Industrial, Construction	Open; must meet IOSHA, CDC guidelines	Screen employees daily	Provisions for employees to maintain social distancing	Consult industry best practices	Provide safety plans
State, County & Local Government	Public access restrictions lifted	Screen employees daily	Provisions for employees to maintain social distancing	County, local governments determine their policies	Public libraries may reopen according to their own policies
Office Settings	May resume in-office work at full capacity	Screen employees working in offices daily	Make provisions for social distancing		
Retail, Malls, Commercial Businesses	Open at full capacity; maintain social distancing	Screen employees daily	Recommend employees & customers wear cloth face coverings	Consult industry best practices; provide/post COVID-19 safety plan	
Healthcare	Nursing homes remain closed to visitors; nursing home guidance will continue to be evaluated	Decisions about congregate gatherings for seniors and other groups are to be determined			
Restaurants, Bars with Food	Dining room service open at 75% capacity	Bar seating open at 50% capacity; social distancing required	Screen employees daily; must wear face coverings	Consult Indiana Restaurant & Lodging Association best practices	Provide safety plans

BACK ON TRACK INDIANA: STAGE 4 - PROJECTED FOR JUNE 14TH - JULY 3RD

Bars & Nightclubs	Open at 50% capacity	Screen employees daily; must wear face covering	Consult industry best practices	Provide employees, customers your COVID-19 safety plan	
Personal Services (Hair, Nails, etc.)	Open by appointment only	Work stations spaced to meet social distancing guidelines	Screen employees daily	Employees & customers must wear face coverings	Provide/post COVID-19 safety plan
Gyms & Fitness	Open with restrictions	Screen employees daily; must wear face coverings	Class sizes or equipment must be spaced to accommodate social distancing	Equipment must be cleaned after each use	Limit class sizes
Cultural, Entertainment, Sports Venues, Tourism	Museums, aquariums may open at 50% capacity	Large venues may open following social gatherings guidelines	Screen employees daily; face coverings recommended	Consult industry best practices	
Playground, Water Parks, Amusement, etc.	Amusement parks, water parks, etc., may open at 50% capacity; reservations required	Screen employees daily; face coverings recommended	Provide employees, customers your COVID-19 safety plan	Recreational sports leagues, tournaments may resume	CDC will provide guidance on day camps and overnight camps Playgrounds, tennis courts, basketball courts open with social distancing
Other	Campgrounds open with social distancing limitations; sanitation precautions	Boating allowed; must follow social gathering policy	K-12 school facilities closed until June 30 for instruction and all activities	Visitors to beaches and shorelines must adhere to social gathering policy and social distancing guidelines	

WHERE WE ARE GOING **STAGE 5**

JULY 4TH AND BEYOND

IF KEY PRINCIPLES OF HEALTH REMAIN POSITIVE

GUIDELINES FOR ALL HOOSIERS

- Hoosiers 65 and older and those with known high-risk medical conditions should adhere to social distancing guidelines and remain cautious at work and in their communities
- Remote work optional
- Face coverings are optional
- Social gatherings of over 250 people may take place following the CDC social distancing guidelines. The coronavirus is often spread among groups of people who are in close contact in a confined space for an extended period of time. This limit applies to wedding receptions, parties, and other events where people are in close physical contact for extended periods of time
- Nursing home guidance will continue to be evaluated
- K-12 school operations to be determined

WHAT OPENS

- Retail stores and malls may operate at full capacity
- Restaurants, bars, and nightclubs may operate at full capacity
- Personal services may open at full capacity
- Restrictions are lifted at gyms and fitness facilities
- Conventions, sports events, fairs, festivals, the state fair, and like events may resume
- Restrictions are lifted at amusement parks, water parks, and like facilities. Social distancing guidelines should be maintained
- The CDC will provide guidance about day camps and overnight camps

BACK ON TRACK INDIANA: STAGE 5 - PROJECTED FOR JULY 4TH AND BEYOND

PLEASE NOTE THE ROADMAP IS SUBJECT TO CHANGE BASED ON CDC GUIDANCE AND OTHER NEW INFORMATION
Move forward in accordance with key principles; local governments may impose more restrictive guidelines.

All Hoosiers	65 and older and high-risk citizens remain cautious and social distance	Remote work optional	Face coverings optional	Social gatherings over 250 people permitted	No travel restrictions
Manufacturing, Industrial, Construction	Open; must meet IOSHA, CDC guidelines	Screen employees daily	Provisions for employees to maintain social distancing	Consult industry best practices	Provide employees, customers with your COVID-19 policies
State, County & Local Government	Resume normal public operations	Screen employees daily	Provisions for employees to maintain social distancing		
Office Settings	Open for normal operations	Must meet social distancing guidelines	Screen employees daily; face coverings optional		
Retail, Malls, Commercial Businesses	Open at full capacity; maintain social distancing	Screen employees daily	Recommend face coverings	Consult industry best practices; provide/post COVID-19 safety plan	
Healthcare	Nursing home guidance will continue to be evaluated	Decisions about congregate gatherings for seniors and other groups are to be determined			
Restaurants, Bars with Food	Open at full capacity	Bar seating open	Screen employees daily; recommend face coverings	Consult Indiana Restaurant & Lodging Association best practices	Provide employees, customers your COVID-19 safety plan

BACK ON TRACK INDIANA: STAGE 5 - PROJECTED FOR JULY 4TH AND BEYOND

Bars & Nightclubs	Open at full capacity				
Personal Services (Hair, Nails, etc.)	Open for full service	Meet social distancing guidelines	Screen employees daily	Recommend face coverings	Consult industry best practices; provide/post COVID-19 safety plan
Gyms & Fitness	Open				
Cultural, Entertainment, Sports Venues, Tourism	Open; conventions, sports events, fairs, festivals, state fair may resume	Must meet social distancing guidelines	Screen employees daily; face coverings optional	Consult industry best practices	
Playground, Water Parks, Amusement, etc.	Open	CDC will provide guidance on day camps and overnight camps	Must meet social distancing guidelines	Screen employees daily; face coverings optional	Consult industry best practices
Other	Campgrounds open	Boating allowed	Resumption of K-12 activities to be determined		

GENERAL GUIDELINES FOR ALL BUSINESSES

All Indiana businesses should take measures and institute safeguards to ensure a safe environment for their employees, customers, and clients. This includes any business that has remained open during the Stay-at-Home order, as well as those opening to employees and customers in the coming days and weeks. The safeguards below are based on the recommendations of the CDC and OSHA guidelines should be followed. These are general safeguard protocols for businesses.

EMPLOYERS:

- **Vulnerable Employees and Customers** - Those 65 and over and individuals with identified high-risk conditions are particularly vulnerable to coronavirus. These individuals should continue remote work as much as possible and should refrain from visiting businesses as much as is possible
- **Employee Screening Procedures** - Conduct daily health assessments by utilizing a screening procedure for COVID-19 symptoms for employees who are reporting for work. Examples include self-assessments before arrival in the workplace, screening questions, or taking temperatures with a no-touch thermometer
- **Personal Protective Equipment** - Identify how personal equipment will be used in the workplace, including masks or face coverings or other protective gear
- **Social Distancing** - Mitigate exposure in the workplace by implementing social distancing guidelines. Ensure a minimum of 6 feet between people, which may be accomplished in a number of ways. Examples include physical barriers such as sneeze guards, limiting capacity, altering shifts, line markings, using appointments whenever possible, and limiting close interactions with customers
- **Workplace Cleaning and Disinfection** - Implement practices according to CDC guidelines, with regular cleaning of high-touch surfaces throughout the workday and at the close of business or between shifts
- **Personal Hygiene** - Ensure that employees, customers, and clients have ready access to hand sanitizer, handwashing stations, or other disinfectant products
- **Employees with Symptoms** - Have a plan in place if an employee presents symptoms. Resources for testing are available in Indiana through medical providers and the OptumServe testing procedure
- **Implement Plans for Positive COVID-19 Cases** - Be in touch with your local health department and follow CDC guidelines to monitor COVID-19 cases and deep clean your facility
- **Signage** - Post signage about health policies and practices in common areas for employees and customers to see
- **Remote Work** - Continue to encourage remote work as much as possible
- **Families First Coronavirus Response Act** - Employers and employees should be aware of the provisions of this act

EMPLOYEES:

- **Stay Home If You Are Ill** – Do not report to work if you are sick, develop COVID-19 symptoms, or believe you may have been exposed by close contact. A list of testing sites may be found at: <https://isdh.maps.arcgis.com/apps/webappviewer/index.html?id=fa61af71d4474e62b2408647d1624817>
- **Employees with Symptoms** – If you have symptoms at your workplace, please leave and seek medical care or COVID-19 testing. Resources for testing are available in Indiana through medical providers and the OptumServe testing procedure
- **Hygiene** – Ensure you are washing your hands frequently or using other hand sanitizer. Avoid touching your face
- **Personal Protective Equipment** – Follow your workplace practices. Face coverings are advised
- **Social Distancing** – Maintain at least 6 feet of distance between you and coworkers, customers, and clients. Consult your employer
- **Remote Work** – Work from home is encouraged whenever possible

In addition, all businesses shall provide employees, clients, and customers with a customized COVID-19 action plan that captures industry specific measures to ensure a safe workplace. This plan should be posted publicly and made available upon request.

A number of associations and businesses have provided the state with examples. These may be found here: www.in.gov/backontrack/industryguidelines.htm

EMPLOYERS

- Must meet CDC and OSHA guidelines
- Required to ensure 6 feet between employees whenever possible; if this is not possible, install barriers or make other accommodations
- Required to develop a protocol to screen employees before they commence work
- Require symptomatic employees to stay home and recommend they be tested
- Train employees on importance of hygiene and sanitation
- Provide sanitization stations in common areas and work areas
- Require regular hand washing
- Increase use of virtual communication methods whenever possible
- Hold as few in-person meetings as possible and limit any necessary in-person meetings to 10 people with social distancing
- Utilize face coverings according to industry best practices guidelines (e.g. masks, scarfs, surgical masks)
- Limit business travel to essential travel only

EMPLOYEES

- Group employees by shift to reduce chances of transmission
- Provide face coverings for employees and any necessary guests (e.g. masks, scarfs, surgical masks)
- Ban or limit in-person meetings with external visitors or guests
- Increase flexibility of attendance policies when possible
- Increase communication and education of employees and their families

PHYSICAL SPACES, WORK STATIONS, AND SHIFTS

- Complete daily disinfection of workstations, desks, and other high-touch areas
- Water fountains should be closed. Employees should bring or buy their own drinks
- Place signage stating CDC guidelines and best practices for hygiene and sanitation
- Change shift patterns where possible to reduce exposure of employees
- Stagger lunch and break times where possible to limit congregating of employees
- Close regularly for deep cleaning
- Reduce pace to allow less employees per line or shift

A number of associations and businesses have provided the state with examples of their guidance. These may be found at www.in.gov/backontrack/industryguidelines.htm.

SUGGESTED RETAIL GUIDELINES

EMPLOYERS

- Required to maintain 50% capacity at all times. Limit the number of customers in a store at any one time. Assign staff to monitor capacity
- Ensure 6 feet between employees. If this is not possible, install barriers
- Required to develop a protocol to screen employees before they commence work
- Require symptomatic employees to stay home and recommend they be tested
- Train employees on importance of hygiene and sanitation; provide regular updates about personal COVID-19 mitigation and store safeguards
- Highly recommend face coverings for employees
- Clean high-touch items after each use (e.g. carts, baskets, door handles)
- Group employees by shift to reduce exposure to others
- Prohibit groups from gathering in break rooms or common areas and limit capacity
- Place hand sanitizers in high-contact locations (e.g. register, entry, exit)
- Place signage telling guests to not enter if they are symptomatic or if they have tested positive
- If available, offer face coverings for shoppers (e.g. masks, scarfs, surgical mask)
- Designate hours for at-risk populations (e.g. elderly and those with underlying health conditions)
- Consider one-way aisles and traffic patterns
- Increase or maintain delivery, curbside pickup, to-go orders
- Implement no-touch payments, if possible

PRODUCTS AND SPACES

- Clean merchandise before stocking, if possible
- Self-service food stations, beverage refills, and product samples should not be offered
- Food courts should remain closed for dine-in services until May 11, then at 50% capacity
- Disinfect high-contact surfaces regularly
- Clearly post social distancing signage to advise employees and guests of requirements and best practices
- Close regularly for deep cleaning
- Maximize spacing at checkout by providing spacing lines or alternating checkout lines

A number of associations and businesses have provided the state with examples of their guidance. These may be found at www.in.gov/backontrack/industryguidelines.htm.

EMPLOYERS

- Train all employees on the importance of hygiene, sanitation, and the need to stay home when sick
- Develop a protocol to screen employees upon entry or before they arrive for work
- Require symptomatic employees to stay home and recommend they be tested
- Allow as many people as practical to work from home when possible
- Limit the number of in-person meeting participants
- Ensure 6 feet of distance between employee work stations. If this is not possible, create a barrier between workspaces
- Require regular hand washing and face coverings for employees (e.g. masks, scarfs, surgical masks)
- Ensure frequent cleaning of high-touch items (e.g. printers, door handles, desks, phones)
- Reduce sharing of work materials to greatest extent possible
- Limit travel as much as possible
- Group employees by shifts to reduce exposure to others
- Enable natural workplace ventilation when possible

COMMON AREAS AND SPACES

- Ensure at least 6 feet between guests and employees. If this is not possible, create barriers
- Limit the number of in-person meeting participants
- Provide sanitizing supplies in common areas
- Post signage on COVID-19 safety guidelines and best practices in common areas
- Disinfect high-contact surfaces and items regularly (e.g. tables, desks, coffee pots)
- Place signage stating the requirement of guests to socially distance and to visit when they are not ill
- Cancel or postpone in-person events when social distancing guidelines cannot be met
- Schedule office areas for deep cleaning
- Maximize spacing at front desks that have high amounts of traffic
- Close cafeterias and gathering spaces if feasible; do not allow self-service buffets in cafeterias
- Limit congregation in office spaces

A number of associations and businesses have provided the state with examples of their guidance. These may be found at www.in.gov/backontrack/industryguidelines.htm.

SUGGESTED RESTAURANT GUIDELINES

EMPLOYERS

- Develop a protocol to screen employees upon entry
- Require symptomatic employees to stay home and recommend they be tested
- Place hand sanitizer in lobby, at cashier stations, and in restrooms
- Provide non-surgical masks and require use by employees
- Require employees to wash hands frequently
- Post signage stating customers should not enter with a fever or symptoms of COVID-19 or develop a protocol to screen customers
- Bar areas to remain closed
- Live music not permitted
- Limit the number of customers in the restaurant to 50% of the seating capacity
- Tables or available booths should be spaced at least 6 feet apart (including outside seating areas)
- Limit the number of customers at any table to 6 or less
- Consider using a reservation and/or call ahead only process to ensure capacity and distancing requirements are not exceeded
- Limit number of persons in a waiting area (consider using a text or intercom system or allowing only one member of a party to remain in waiting area with areas in the waiting area marked to ensure proper distance)
- Consider installing shields at host/hostess stand and cashier stand
- Do not offer self-serve buffets, beverage stations, or condiments on a counter for access by multiple users
- Provide food handling refresher training to all employees

CLEANING AND DISINFECTING

- Frequently clean high-contact areas such as door handles, phones, pens, and keypads
- Use electronic ordering or disposable menus, or sanitize menus after each use
- Use disposable silverware or rolled silverware (and use gloves when rolling)
- Sanitize all tabletops and chair arms after each table turns
- Increase cleaning of restrooms
- Enhance cleaning of facility after hours and use recommended disinfectants

ADDITIONAL RESOURCES MAY BE FOUND AT:

[restaurant.org/home](https://www.restaurant.org/home) and [fda.gov/food](https://www.fda.gov/food)

A number of associations and businesses have provided the state with guidance for their members and associates. These may be found at www.in.gov/backontrack/industryguidelines.htm.



SUGGESTED GUIDELINES FOR GYMS, FITNESS CENTERS, AND SIMILAR FACILITIES

EMPLOYERS

- Open by appointment only
- Ensure 6 feet between employees and clients
- Train employees on importance of hygiene and sanitation
- Develop a protocol to screen employees upon entry or before they arrive at the facility
- Require symptomatic employees to stay home and recommend they be tested
- Advise clients to stay home if they are ill
- Require face coverings for employees (e.g. masks, scarfs, surgical masks)
- Ensure guests clean high-touch items, equipment, and areas after each use (e.g. treadmills, weights, yoga mats)
- Group employees by shift to reduce exposure to others
- One machine should be empty between guests when possible
- Provide sanitizing supplies near all equipment and exercising areas (e.g. treadmills, bikes, weights, yoga rooms)
- Administer quick verbal health check at gym or facility entry
- Implement no-touch payments or check-ins, if possible
- Water fountains should be closed. Guests should be asked to bring or buy their own drinks
- Disinfect high-contact surfaces regularly
- Place signage stating the requirement of guests to thoroughly clean equipment after each use, to socially distance, and to not return when they are sick
- Schedule regular deep cleaning
- Maximize spacing at check-in and check-out

A number of associations and businesses have provided the state with guidance for their members and associates. These may be found at www.in.gov/backontrack/industryguidelines.htm.



SUGGESTED GUIDELINES FOR PERSONAL SERVICES

FOR EMPLOYERS

- Ensure 6 feet between employees utilizing spaced stations. If this is not possible, install barriers
- Accept customers only by appointment
- Train employees on the importance of hygiene and sanitation
- Develop a protocol to screen employees upon entry or before they arrive at the facility
- Require symptomatic employees to stay home and recommend they be tested
- Require face coverings for employees (e.g. non-surgical masks, face shields)
- Wear gloves whenever possible
- Clean high-touch items after each use (e.g. door handles, chairs, shampoo bowls)
- Expand hours for services to limit customers in the facility at any one time
- Suspend cancellation policies

CUSTOMERS AND GUESTS

- Maintain social distancing
- Use hand sanitizers and wash hands in high-contact locations (e.g. register, entry, exit, bathroom)
- Do not come to an appointment if ill, symptomatic, or positive for COVID-19
- No guests should accompany the customer
- Require face coverings for customer (e.g. non-surgical masks, scarfs) and have unused face coverings available
- Consider specific hours for at-risk populations (e.g. elderly and those with underlying health conditions)
- Increase delivery, curbside pickup, to-go orders for all products (e.g. hairspray, shampoo, nail polish)

PRODUCTS AND SPACES

- Remove all unnecessary items such as magazines, newspapers, service menus, any other unnecessary paper products, and decor
- Wipe down all seats and tables
- Wipe reception desk with disinfectant
- Employees should frequently wash their hands after using the phones, computer, cash register, and/or credit card machine. Wipe these surfaces between each use
- The use of credit/debit transactions is preferred, using touch/swipe/no signature technology
- Clean and disinfect all retail areas daily, including products
- Clients should avoid touching products they don't intend to purchase
- Placement of visible and appropriate signage to communicate to the customer that thorough sanitation procedures are in place



SUGGESTED GUIDELINES FOR PERSONAL SERVICES

- Sanitize chairs, shampoo bowls, stations, treatment rooms, waiting areas, restrooms, break rooms, counters, tools, doors and doorknobs, light switches, and all other touchable surfaces in between each customer
- Product samples should not be offered until further notice
- Clearly post social distancing signage to advise employees and guests of requirements

RECOMMENDED

- Close regularly for deep cleaning
- Use plastic covering on cloth chairs that cannot be properly cleaned and disinfected
- Consider discontinuing use of paper appointment books or cards and replace with electronic options
- If available, wrap shampoo bowls in plastic and discard between each client

A number of associations and businesses have provided the state with guidance for their members and associates. These may be found at www.in.gov/backontrack/industryguidelines.htm.

During these challenging times, religious entities, faith communities, and religious leaders have been working together to provide safe ways to serve and encourage their communities. This updated guidance provides recommendations for places of worship as they plan for services and operations during the next stages of Indiana's reopening. In Governor Holcomb's Stay-At-Home orders, religious entities, groups, and facilities have been deemed "essential." Both the United States Constitution and the Indiana Constitution protect the right of Hoosiers to worship and freely exercise their religion. The purpose of this guidance is not to restrict religious liberty, but to provide recommendations to places of worship and encourage safe environments during these extraordinary times.

Places of Worship are Encouraged to Conduct as Many Activities as Possible Remotely

Places of worship should continue using livestream, virtual services, and drive-in services. Faith communities and religious leaders quickly adapted to these alternative services, which continue to be recommended practices. Preparing for the livestream services and drive-in services should be conducted in accordance with Center for Disease Control and Prevention (CDC) guidelines.

<https://www.cdc.gov/coronavirus/2019-ncov/community/organizations/guidance-community-faith-organizations.html>

Places of Worship Can Continue to Slow the Spread of the Virus and Help Protect Vulnerable Members and Guests When Conducting In-Person Services

Places of worship can help play an important role in protecting the progress made by all Hoosiers who hunker down daily. Places of worship can consider implementing strategies for services held in-person with the goal of continuing to slow and contain the spread of COVID-19, while uplifting each other during this difficult time. When providing services in person, places of worship are encouraged to follow the minimum health protocols described in this document as well as guidance from the White House and CDC.

https://www.whitehouse.gov/wp-content/uploads/2020/03/03.16.20_coronavirus-guidance_8.5x11_315PM.pdf

Recommended Minimum Health Protocols for Places of Worship

The following are the recommended minimum health protocols for places of worship in our state. Places of worship may adopt additional protocols that are consistent with their specific needs and circumstances to help protect health and safety. The virus is still impacting our communities, and we should continue to observe practices that protect all Hoosiers, including those who are at-risk and most vulnerable.

IN-PERSON SERVICES

When services are in-person, consider the following practices:

- Ask all individuals who are 65 and above or who have an underlying at-risk health condition to stay home and watch services online
<https://www.cdc.gov/coronavirus/2019-ncov/need-extra-precautions/people-at-higher-risk.html>
- Ensure 6 feet between individuals or family units of the same households during services
- Space and mark seating, alternating rows when possible
- Clean between each service and disinfect high-contact surfaces regularly
- Place hand sanitizers in high-contact locations (e.g. bathroom, entry, exit) and ask staff, members, and guests to sanitize their hands before entering the building
- Recommend putting on a face covering before entering the building
- Consider placing signage telling staff, members, and guests to not enter if they are symptomatic or if they have tested positive for COVID-19
- Implement non-contact greetings
- Avoid handing out materials
- Keep cafés, coffee, and other self-service stations closed
- Establish safe protocols for any communion and collection to avoid contact
- Dismiss services in a way that supports social distancing
- Place readily visible signage to remind everyone of best hygiene practices

ADDITIONAL RECOMMENDATIONS

- Consider waiting to reopen the preschool and children areas until schools reopen. If open, do not place a mask on children age two (2) or under per CDC guidelines, and limit leaders in the preschool and children's areas to those who do not have pre-existing conditions and those under age 65.
<https://www.cdc.gov/coronavirus/2019-ncov/community/schools-childcare/guidance-for-childcare.html>
- Clean entire facility (e.g. shampooing carpets, sanitizing bathrooms, doorknobs, light switches, and microphones)
- Consider offering multiple service times to encourage a greater opportunity for social distancing
- Consider having a sign-up for services to allow for an attendance and capacity plan
- Consider suspending in-person praise teams or choirs and using previously taped performances. If in-person teams are used, use proper social distancing and limited team members

This Guidance Provides Only Recommendations and Suggestions

Under the exceptional times in which Hoosiers connect with their faith communities, these guidelines provide that places of worship may remain open. The guidelines only make recommendations because of the compelling interest of the state to stop the spread of COVID-19.