



# Human Resources Officer Forum

## An Investment in Your Bank's Future!

This Human Resources Director Forum will provide a platform and opportunity for Human Resources Directors to exchange ideas freely, dissect problems, and discuss important issues with peers. You do not want to miss this opportunity!

Peer-to-peer sessions have proven very successful for IBA membership focus groups such as the CFO Forums, Senior Lender Forums, IT & Operations Forums. Based on feedback from the membership, this new Human Resources Director Forum will be no exception.

**This hybrid event will be offered to attendees In-Person at the IBA Center for Professional Development or Via Zoom as a completely Live Interactive Program.**



**May 9, 2021 • July 20, 2021 • November 9, 2021**

### Benefits of the Forum...

- Improve your effectiveness as a Human Resources Director in the banking sector
- Discuss current industry trends and challenges experienced by other HR professionals
- Review a wide-range of developments that affect bank hiring: strategies, tactics and results
- Identify and discuss ways to “do more with less” given budget and staff pressures
- Obtain access to highly respected industry experts
- Grow professionally as well as personally
- Discuss with peers what works and what doesn't

### Possible Forum Topics

- Regulatory Compliance Issues and Labor Laws
- Background Checks
- Discrimination / Harassment Issues
- Social Networking Issues
- Family and Medical Leave Act
- Employee Handbook Information
- Employee Recruitment
- Labor and Employee Relations Issues
- Performance and Employee Behavior Issues
- Wage and Hour Issues
- Probation and Disciplinary Issues
- Software Systems and Documentation Processes
- Legislative Updates
- Employee Compensation & Benefits (including discussion of medical benefit plans)
- And much more!

### How the Forum Works...

The Human Resources Director Forum will meet three times annually at the Indiana Bankers Association headquarters with your facilitator for this forum, David Swider, Partner at Bose McKinney & Evans, LLP. The agenda for each session will flow based on feedback from participants in the forum group. As necessary, subject matter experts will be brought in to cover specific issues and topics based on responses from the forum members.



Indiana Bankers Association

# Human Resources Officer Forum

## Presenter: David Swider

David Swider is a partner at Bose McKinney & Evans LLP, representing employers throughout the country in labor and employment law matters, including labor and employment law litigation, employment discrimination, NLRB practice and procedure, grievance resolution and arbitration, affirmative action, collective bargaining, wage and hour, and union avoidance. He chairs the firm's Labor and Employment Law Group and has been repeatedly recognized and included in *The Best Lawyers in America*, *Chambers USA: A Guide to America's Leading Business Lawyers*, and *Indiana Super Lawyers*. He is an *Indiana Lawyer* "Distinguished Barrister" and an Indiana Chamber of Commerce "Volunteer of the Year" award recipient. He also chairs the Indiana Chamber of Commerce Human Resource Committee and authors its *Model Employee Policies for Indiana Employers*, which is now in its sixth edition. He is a nationally recognized speaker – appearing on the national SHRM list of approved speakers – and has written numerous articles on a variety of labor and employment law topics.



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### Registration Fee for All Three Sessions:

The following fees include the program materials/

### Participants can choose to attend In-Person or Online.

\$999 per IBA member

Participation in IBA programs is limited to members, associate members, and nonmembers from an eligible membership category at applicable member or non-member rates. Surcharge of 100% for Non-Members.

Please return this forum to: IBA Center for Professional Development, 8425 Woodfield Crossing Blvd, Suite 155E, Indianapolis, IN 46240

Name \_\_\_\_\_ E-mail Address \_\_\_\_\_

Bank \_\_\_\_\_

Address \_\_\_\_\_

City/State/Zip \_\_\_\_\_

Phone \_\_\_\_\_ Cell \_\_\_\_\_

### Confirmation / Cancellation Policy

Due to our commitments, the price is inclusive of all three sessions. A full refund for the 3-session forum will be given for cancellations received prior to the first session. Any registrant who does not cancel before the first session will be billed the full registration fee and sent the materials. Substitutions are welcome at no additional charge.

### Agenda

8:30 a.m. Registration  
9:00 a.m. Program Begins  
Noon Lunch

### For More Information

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