## AN INVESTMENT IN YOUR BANK'S FUTURE!

This Training Directors Forum will provide a platform and opportunity to exchange ideas freely, examine pressing issues in today's ever-evolving training and development environment.

Peer-to-peer sessions have proven highly successful for IBA membership focus groups such as the CFO, Senior Lender, Human Resource Director, and Senior Retail Officer and Information/Cybersecurity/IT/Operations Officer Forums.

This event will be offered to attendees In-Person at the IBA Center for Professional Development.



July 11, 2023

**November 16, 2023** 

March 6, 2024

# Benefits of the Forum...

- Improve your effectiveness in your role as a Training Director, Training Manager, Training Coordinator, and/or Trainer
- Learn from your peers what is working for them, what training partners should you explore, what is not working for them
- From time to time an Industry Partners may be brought into the forum
- Solve your most pressing issue
- Form lasting relationships with other training professionals
- Discuss current industry challenges with other training professionals
- Grow professionally and personally

# How the Forum works...

- The Forum will meet only three times a year
- Receive example documents created by the facilitator of Forum topics for each participant that can be modified and updated easily to help speed up and complete your training project
- Several topics will be discussed at each session; current, relevant, and hottest topics submitted by the participants...
- Facilitated discussion with supplemental documents and reference documents provided to enhance discussion
- Engaging Roundtable discussions and presentations from industry experts

### **Potential Forum Topics...**

How to create, understand the value, when to use and industry partners to help create eLearning | Define, align, and communicate training measurements and their results to understand the effectiveness of your training | Create engaging and effective virtual training | How to Transfer Knowledge through activities verses 'telling' | Developing a Corporate Training Strategy that aligns with corporate goals | What is Microlearning and how to use it in your training | Create engaging training to improving Human Performance | Tools to help you with Project Management | How to create and produce Virtual Training | Engage Learning quickly | What is Scope Creep and how to manage | Is there value in having Certifications for you and for your learners | What is a Gap Analysis, how to conduct and analyze

**Facilitator: Becky Hickman** 

Becky Hickman is a training and development expert with over 19 years of experience designing and facilitating training best practices. Becky is a Community Facilitator bringing people together to collaborate and resolve a focused issue. By launching Becky Hickman & Associates, LLC, her focus is to enhance training and development programs in the banking industry.

Her credentials include certification in coaching and sales with Integrity Solutions, Inc., certification in instructional designer and facilitator with the Bob Pike Group. Becky has facilitated the IBA Training Directors Roundtable and currently serves on the Banking on Women planning team.



July 11, 2023

November 16, 2023

March 6, 2024

## **Registration Fee for All Three Sessions:**

The following fees include the program materials, continental breakfast, lunch and refreshments. 100% Surcharge for Non-Members.

#### \$999.00 per IBA member

Please return this form to: IBA Center for Professional Development, 8425 Woodfield Crossing Blvd, Suite 155E, Indianapolis, IN 46240

Name	E-mail Address	
Bank		
Address		
City/State/Zip		
Phone	Cell	

### Confirmation / Cancellation Policy

Due to our commitments, the price is inclusive of all three sessions. A full refund for the 3-session forum will be given for cancellations received prior to the first session. Any registrant who does not cancel before the first session will be billed registration fee and sent the materials. Substitutions are welcome at no additional charge.

#### **Agenda**

8:30 a.m. Registration & Continental Breakfast 9:00 a.m. Program Begins Noon Lunch 3:00 p.m. Program Adjourns

# **For More Information**

Laurie Rees, Vice President - Education & Training Lrees@indiana.bank 317-387-9380