# CONNECTING WOMEN

Shaping the world and each other.























Proud Sponsor of the Banking on Women Conference



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# Shaping the world and each other the world an

Devoted to the development of women in banking, the Banking on Women Conference is your opportunity to

unleash your potential, build confidence, and chart a course to own your future! This conference where women take the lead,

encourages professional development and leadership in your bank, while also promoting the importance of

fostering relationships and inspiring women to reach their career goals and aspirations.

#### **WEDNESDAY** | NOV 6

8:00 a.m. – 6:00 p.m.
Conference Center
Pre-Function A and Waters D & E
Registration / Information
Desk Open

8:00 – 9:00 a.m. Conference Center Pre-Function A and Waters D & E Continental Breakfast with Exhibitors

9:00 a.m.
Waters Conference Center A - C
Welcome and Opening
Remarks

Karen Woods BOW Conference Chair General Counsel and Chief Administrative Officer First Financial Bank, Cincinnati, OH

Juli Lynch, Ph.D. Speaker/Consultant and Conference Emcee Turning Pointe Coaching & Consulting, LLC

9:10 – 10:10 a.m. Waters Conference Center A - C The Power of Profitable Conversations AmyK Hutchens

AmyK Hutchens AmyK International, Inc.

10:10 – 10:30 a.m. Conference Center Pre-Function A and Waters D & E

Networking Break with Exhibitors and Girls Inc. Silent Auction 10:30 – 11:30 a.m. Waters Conference Center A - C **Level Up: Elevate Your Leadership Game** Alyson VanHooser, Van Hooser

11:30 a.m. – 1:00 p.m. Waters Conference Center A - C **Banking on Women** 

Awards Luncheon
• Woman of the Year Award

Associates Inc.

Presentation
• Woman on the Rise Award
Presentation

1:00 – 2:00 p.m.
Waters Conference Center A - C
The Transformative Power
of Mentoring & The Impact
on Company Culture
Amber Fields, trueU

2:00 – 2:15 p.m. Conference Center Pre-Function A and Waters D & E

Networking Break with Exhibitors and Girls Inc. Silent Auction

2:15 – 3:05 p.m. **Concurrent Breakout Sessions** 

Waters Conference Center A
The Future of Banking for
Generation Z:
What They Want and What
They Really Need
Virginia Heyburn, Engage fi

Waters Conference Center B
Balanced Busy: How
to Outsource Your
Overwhelm, Take Back
Your Time & Reinvent Your
Relationship with Your
Schedule

Vikki Duke, Insomnia Mom

Ditslear Ballroom

In Flow: Fostering

Happiness and Wellbeing with Emotional Intelligence

Patrice Borders, Esq., AmplifyEl

3:05 – 3:20 p.m.
Conference Center
Pre-Function A and Waters D & E
Networking Break with
Exhibitors and Girls Inc.
Silent Auction

3:20 – 4:10 p.m. Concurrent Breakout Sessions

Waters Conference Center A

6 Levels of Empowerment

Alyson VanHooser, Van Hooser

Associates Inc.

Waters Conference Center B
The BankHer's Playbook:
Mastering Influence &
Amplifying Your Impact in
Banking

Susana Briscoe-Alba Dunamis Coaching & Consulting Services, LLC

Ditslear Ballroom

AI Simplified: Unlocking
Success for Women
Kendra Ramirez, KR Digital Agency

4:10 – 4:30 p.m.
Conference Center Pre-Function
A and Waters D & E
Networking Break with
Exhibitors and Girls Inc.
Silent Auction

4:30 – 5:30 p.m.
Waters Conference Center A - C
Connecting Women: The
Art and Science of Making
Meaningful Connections
Juli Lynch, Ph. D, Turning Pointe
Coaching & Consulting, LLC

5:30 – 6:30 p.m.
Conference Center
Pre-Function A and Waters D & E
Banking on Women
Networking Reception
with Exhibitors and
Girls Inc. Silent Auction

6:30 – 8:30 p.m.
Waters Conference Center A - C
Dinner & Show!
Entertainment provided by Kat
Perkins

#### THURSDAY | NOV 7

8:00 am – 12:30 pm Conference Center Pre-Function A **Registration / Information Desk Open** 

8:30 a.m. Waters Conference Center A - C **Welcome and Opening Remarks** Amber Van Til

Indiana Bankers Association 8:30 – 9:30 a.m. Waters Conference Center A - C

President & CEO

Buffet Breakfast

9:00 – 9:30 a.m. Waters Conference Center A - C **Beyond the Court: Lessons** in **Leadership** 

Amber Van Til Indiana Bankers Association Allison Barber, Ph.D., Indiana Fever

9:30 - 10:00 a.m.

Conference Center
Pre-Function A and Waters D & E
Networking Break with
Exhibitors & Girls Inc.
Silent Auction

Bidding closes at 10:30 am for the Silent Auction

10:00 – 11:00 a.m. Waters Conference Center A - C 10 Myths Debunked: How to Inspire, Empower, and Get Things Done Amber Farley, FMS

11:00 – 11:15 a.m.
Conference Center Pre-Function A
and Waters D & E
Networking Break with
Exhibitors

Auction Winners - Pick up your Silent Auction treasures!

11:15 a.m. – 12:15 p.m.
Waters Conference Center A - C
No Regrets, No Limits:
Achieve the BIG Goals
(That Really Matter)
LeeAnn Marie Webster
Webster Enterprises

12:15 p.m.

Closing Remarks and

Grand Prize Giveaway

Must be present to win!

#### WEDNESDAY NOVEMBER 6

8:00 A.M. – 6:00 P.M.
CONFERENCE CENTER PRE-FUNCTION A
AND WATERS D & E
REGISTRATION / INFORMATION
DESK OPEN

8:00 – 9:00 A.M.
CONFERENCE CENTER PRE-FUNCTION A
AND WATERS D & E
CONTINENTAL BREAKFAST
WITH EXHIBITORS

9:00 A.M. WATERS CONFERENCE CENTER A - C WELCOME AND OPENING REMARKS



Karen Woods BOW Conference Chair General Counsel and Chief Administrative Officer First Financial Bank, Cincinnati, OH



Juli Lynch, Ph.D.
Speaker/Consultant
& Conference Emcee
Turning Pointe Coaching
& Consulting, LLC

9:10 – 10:10 A.M. WATERS CONFERENCE CENTER A - C THE POWER OF PROFITABLE CONVERSATIONS

AmyK Hutchens Founder & Intelligence Activist AmyK International, Inc.

Those leaders who hone their communication skills and learn how to turn a tough conversation into a highly profitable one WIN. With humor and wisdom AmyK shares practical tools for choosing and crafting conversations that fuel top performers, expand partner relationships, promote inclusion and engagement, and drive profitable results.

10:10 – 10:30 A.M.
CONFERENCE CENTER PRE-FUNCTION A
AND WATERS D & E
NETWORKING BREAK WITH
EXHIBITORS AND GIRLS INC.
SILENT AUCTION

#### 10:30 – 11:30 A.M. WATERS CONFERENCE CENTER A - C LEVEL UP: ELEVATE YOUR LEADERSHIP GAME

Alyson VanHooser

President & CEO, Van Hooser Associates Inc.

People everywhere are scrambling to figure out how to lead, influence, and impact today's generationally diverse workforce in their businesses. To level up your success, you must start creating a deep connection with people across the entire organization — those you like and those you don't, those you understand and those who confuse you most. To begin building an authentic connection with people of any generation, experience level, or department/division, you must start with the stories, not just statistics. It's in a person's individual stories where you will find answers to exactly what motivates, drives, and connects you with others.

This keynote session will reveal a proven leadership strategy that creates a breeding ground for empowerment, ownership, and high-performance accountability and success!

11:30 A.M. – 1:00 P.M. WATERS CONFERENCE CENTER A - C BANKING ON WOMEN AWARDS LUNCHEON

- Woman of the Year Award Presentation
- Woman on the Rise Award Presentation

1:00 – 2:00 P.M.
WATERS CONFERENCE CENTER A - C
THE TRANSFORMATIVE
POWER OF MENTORING
AND THE IMPACT ON
COMPANY CULTURE

Amber Fields

Chief Culture Officer & Partner, trueU

In today's ever-changing work environments, companies must not only adapt but also redefine their company culture to be attractive to top talent. The responsibility of building a positive company culture falls on everyone, but most importantly the mid-level managers who must ensure that the company culture is upheld across all business units by managing up and leading down. To accomplish this, they must be invested in and given the resources and tools they need. Mentoring is one of those tools. Helping them gain insights from mentors is just the beginning and is crucial in growing oneself & creating value to the bottom line of the business.

2:00 – 2:15 P.M.
CONFERENCE CENTER PRE-FUNCTION A
AND WATERS D & E
NETWORKING BREAK WITH
EXHIBITORS AND GIRLS INC.
SILENT AUCTION

2:15 – 3:05 P.M. CONCURRENT BREAKOUT SESSIONS

WATERS CONFERENCE CENTER A
The Future of Banking for
Generation Z: What They Want
and What They Really Need
Virginia Heyburn

Director, Research, Insights & Advocacy Engage fi

This session will help you better understand social media, as well as curate your own social presence. It is important to take the time to stop, be sure you understand best practices for social, and curate your presence to best represent yourself no matter where you are in your career.



WATERS CONFERENCE CENTER B
Balanced Busy: How to
Outsource Your Overwhelm,
Take Back Your Time and
Reinvent Your Relationship
with Your Schedule
Vikki Duke

Founder, Insomnia Mom

Vikki's Elevate & Delegate model has been a source of great success for clients, giving people the tools to know they can accomplish their goals, appropriately ration resources, and prioritize their productive hours. She will share her breaking point breakthroughs, what helped, why you need it & 5 sanity savers you can start doing this weekend!

**DITSLEAR BALLROOM** 

In Flow: Fostering Happiness and Well-being with Emotional Intelligence

Patrice Borders, Esq. Founder & CEO, AmplifyEl

This interactive session will equip you with practical tools and strategies for leveraging emotional intelligence (EI) for better well-being and workplace happiness. Patrice will guide you through her 7 Keys to Emotional Intelligence model and show you how to harness them to unlock a more vibrant and fulfilling work life. Learn to navigate with resilience, adaptability, and a positive mindset.

3:05 – 3:20 P.M.
CONFERENCE CENTER PRE-FUNCTION A
AND WATERS D & E
NETWORKING BREAK WITH
EXHIBITORS AND GIRLS INC.
SILENT AUCTION

3:20 - 4:10 P.M. CONCURRENT BREAKOUT SESSIONS

WATERS CONFERENCE CENTER A 6 Levels of Empowerment Alvson VanHooser

President & CEO, Van Hooser Associates Inc.

Whether you want to empower others or are the one wanting to be empowered to rise in the organization, this proven process will walk you through exactly what to say and do to develop skills, mitigate risk, grow your bench strength, and communicate effectively throughout the process. With this tool in hand, you have the power to transform individual and team success across the entire organization!





#### The BankHer's Playbook: Mastering Influence & Amplifying Your Impact in Banking

Susana Briscoe-Alba Founder & CEO, Dunamis Coaching & Consulting Services LLC

This interactive session will equip you with practical tools and strategies for leveraging emotional intelligence (EI) for better well-being and workplace happiness. Patrice will guide you through her 7 Keys to Emotional Intelligence model and show you how to harness them to unlock a more vibrant and fulfilling work life. Learn to navigate with resilience, adaptability, and a positive mindset.

#### **DITSLEAR BALLROOM**

Al Simplified: Unlocking Success for Women Kendra Ramirez CEO, KR Digital Agency

Al is rapidly changing the business landscape. This session will demystify what Al is and offer real-world use cases to inspire women leaders to embrace this powerful technology. You'll walk away with an understanding of Al tools that enhance decision-making and operational efficiency, while also learning how to navigate common pitfalls in Al.

4:10 – 4:30 P.M.
CONFERENCE CENTER PRE-FUNCTION A
AND WATERS D & E
NETWORKING BREAK WITH
EXHIBITORS AND GIRLS INC.
SILENT AUCTION

## 4:30 - 5:30 P.M. WATERS CONFERENCE CENTER A - C CONNECTING WOMEN: THE ART AND SCIENCE OF MAKING MEANINGFUL CONNECTIONS

Juli Lynch, Ph. D

#### Turning Pointe Coaching & Consulting, LLC

Many women think "ugh" at the idea of having to "network" to grow their career or be visible for future opportunities in their professional life. This is because "networking" often feels inauthentic, awkward, and self-promoting in an uncomfortable way — especially if you are more introverted.

In this high-energy, interactive session, you will laugh, you may cry, and you will certainly feel the ease with which you can reach out and connect with other women by engaging in behaviors and conversations naturally wired into your heart and your brain. Learn how to approach others with confidence, start a conversation that sparks interest, and use the art of questioning to showcase your genuine, authentic character.



#### CONFERENCE CENTER PRE-FUNCTION A AND WATERS D & E

BANKING ON WOMEN NETWORKING RECEPTION WITH EXHIBITORS AND GIRLS INC. SILENT AUCTION



6:30 - 8:30 P.M.
WATERS CONFERENCE
CENTER A - C
DINNER & SHOW!

Entertainment provided by Kat Perkins...Kat competed on season 6 of NBC's The Voice and finished as a Top 4 finalist. She has performed

worldwide in over 10 countries and most US States, sharing her message of being Fearless and inspiring others through the power of music.

#### THURSDAY NOVEMBER 7

8:00 AM - 12:30 PM CONFERENCE CENTER PRE-FUNCTION A REGISTRATION & INFORMATION DESK OPEN



8:30 A.M.
WATERS CONFERENCE
CENTER A - C
WELCOME AND
OPENING REMARKS
Amber Van Til
President & CEO

Indiana Bankers Association

NEW IN 24! 8:30 – 9:30 A.M. WATERS CONFERENCE CENTER A - C BUFFET BREAKFAST

## NEW IN 24! 9:00 – 9:30 A.M. WATERS CONFERENCE CENTER A - C BEYOND THE COURT: LESSONS IN LEADERSHIP

After you've grabbed your breakfast from the buffet line, settle in for a C-Suite conversation with Amber Van Til, president and CEO of the Indiana Bankers Association, and Allison Barber, Ph.D., president of the Indiana Fever. These trailblazers discuss their leadership journeys, sharing insights on fostering women's advancement across industries.

9:30 - 10:00 A.M.
CONFERENCE CENTER PRE-FUNCTION A
AND WATERS D & E
NETWORKING BREAK WITH
EXHIBITORS & GIRLS INC.
SILENT AUCTION

Bidding closes at 10:30 am for the Silent Auction

10:00 - 11:00 A.M.
WATERS CONFERENCE CENTER A - C
10 MYTHS DEBUNKED: HOW
TO INSPIRE, EMPOWER, AND
GET THINGS DONE

Amber Farley
Partner & EVP of Brand Development, FMS

This insightful presentation on women in leadership, addresses topics such as what leadership looks likes today, how to strengthen leadership skills, some of the barriers to female leadership Amber has overcome, the differences between her style of leadership and that of male leaders at her company, and ways to empower and inspire your team.

11:00 – 11:15 A.M.
CONFERENCE CENTER PRE-FUNCTION A
AND WATERS D & E
NETWORKING BREAK WITH
EXHIBITORS

Auction Winners - Pick up your Silent Auction treasures!

11:15 A.M. – 12:15 P.M. WATERS CONFERENCE CENTER A - C NO REGRETS, NO LIMITS: ACHIEVE THE BIG GOALS (THAT REALLY MATTER)

LeeAnn Marie Webster Motivational Speaker & No Regrets Coach

As successful leaders, we devote a lot of time, money, and energy into our careers, families, and relationships — which doesn't leave much for US. Yet it doesn't have to be that way. Through her No Regrets Formula, LeeAnn shares how to create life on your terms, learn from your experiences, and live life to the fullest.

ilson

12:15 P.M. CLOSING REMARKS & GRAND PRIZE GIVEAWAY

#### A WORD ABOUT OUR BREAKFAST GUEST...

ALLISON BARBER, Ph.D. • EXECUTIVE ADVISOR

With a career that spans from a schoolhouse to the White House and most recently the Fieldhouse as the President and COO of the Indiana Fever, Indiana's WNBA franchise; Dr. Allison Barber has a successful record of building brands and maximizing impact. From grade school teacher in Merrillville, Indiana, to communications strategist in the White House and United States Department of Defense; and as the first chancellor and chief fundraiser for Western Governor's University (WGU) Indiana, Allison has dedicated herself to creating pathways to help individuals reach their potential.

After spending six years building and inspiring Fever fans in all 92 counties of Indiana and beyond, Barber will continue her work in sports as a leader with the Marvella Project, empowering young girls through sports. Barber understands the power of playing sports, a college athlete who lettered in tennis and softball, she values the positive impact sports can have on both children and adults.

### MEET OUR SPEAKERS

## 2024 BANKING ON WOMEN CONFERENCE



#### Alyson VanHooser

Alyson is on a sold-out mission to help leaders succeed in the complex, post-pandemic workforce! As president and CEO of Van Hooser Associates Inc., and a trusted

authority and resource for effectively leading people, Alyson uses her management experience with Walmart, her leadership experience in the financial industry, and her work as an elected city council member — all by the age of 26 — to relate authentically with the challenges leaders face.



#### Amber Farley

A partner and executive vice president of brand development at FMS, Amber is a well-known and respected teacher, presenter, consultant, and thought leader on bank branding, market-

ing, leadership, and digital marketing strategies for banks around the country. She strategizes ways to help banks be purpose-driven, inspirational, and more relevant to today's customer — including both internal and external customers — and regularly presents and teaches at national banking schools, banking conferences, and other statewide banking institutions.



#### **Amber Fields**

Amber Fields is a culture enthusiast committed to helping businesses drive results through their most valued asset, PEO-PLE. She is intentional about creating culture where people want to be

a part of the mission and vision every day. Amber has been the lead culture advocate and advisor to nonprofits and business leaders in our community to help them be efficient, stay competitive, cutting-edge, and innovative.



#### AmyK Hutchens

AmyK Hutchens is a catalyst for maximizing your brilliance. She's an international award-winning speaker with over 2,700 presentations; Amazon #1 bestselling author of two books — The Secrets Leaders Keep

and Get It!; and has nearly 25 years' experience training, coaching, and consulting with clients such as Whole Foods, Expedia, Starbucks Canada, UBS, and hundreds more. AmyK founded the global self-leadership platform SheGetslt.com, received her master's degree from Johns Hopkins

University, and has been a featured guest on numerous TV, radio, and print networks including Bloomberg, Entrepreneur, USA Today, US News & World Report, NBC and ABC.



#### Juli Lynch, Ph.D.

Juli Lynch has a doctorate in human and organizational psychology. She is a psychologist, organizational consultant, management and leadership development expert, and executive

coach. She has over 25 years of experience working as a consultant and coach with leaders, teams, and organizations to create dynamic and engaged cultures with visionary leaders and high-performance teams.

Juli primarily works in the banking industry. She is a member of the faculty of Texas, Indiana, Minnesota, and Nebraska Bankers' Leadership Development Programs – yearlong leadership and management training programs with the mission of developing the future leaders of the banking industry.



#### Kendra Ramirez

With a track record of delivering 54 AI talks last year, Kendra's commitment to educating and engaging professionals in AI is her driving force. As the best-selling author of "Marketing Fusion" and

"Micro Shift," she shares insights on leveraging digital technologies and the importance of understanding our mindset. With over 15 years in technology companies, my leadership is focused on navigating change in sales, marketing, and recruiting for B2B clients.



#### LeeAnn Marie Webster

LeeAnn helps women leaders achieve the BIG goals (that really matter) so they can live with no regrets and no limits. For over 30 years she has empowered thousands

of people to achieve their most important goals, using a process now known as the "No Regrets Formula." LeeAnn is an attorney-turned-international keynote speaker, Moth StorySLAM winner, and entrepreneur with 20 years' experience in marketing and business development in a range of industries.

LeeAnn co-authored the book "Mid-Life Without the Crisis" and was recently named one of the "Top 15 Coaches in Chicago." She's also an Ironman triathlon finisher and recently summited Mount Kilimanjaro in Africa.



#### Patrice Borders, J.D.

Patrice Borders is fiercely dedicated to her mission of transforming organizations through mindful, emotionally intelligent leadership. As an attorney, author, and

workplace consultant, she equips leaders with neuroscience-backed tools to handle stress, uncertainty, and conflict while fostering well-being both personally and professionally.



#### Susana Briscoe-Alba

Susana Briscoe-Alba is a passionate leadership mentor and career consultant with a mission: to empower women of color to reach new heights in their careers. With

over a decade of experience in various leadership roles within higher education and sales, Susana has honed her skills and expertise to guide others toward success.



#### Vikki Duke

Vikki is a wife, mother, REALTOR®, entrepreneur, and your full-time hype woman to take back control of your time. Her newest venture, Insomnia Mom, helps busy parents and

professionals find opportunities to outsource the often-overwhelming pressures of daily tasks. She is a Chicago native, Hoosier since 2007, book clubber, culinary crafter, TV fanatic, and raffle winner in Ms. Ernest's 3rd grade class.



#### Virginia Hevburn

Virginia Heyburn is director of research, insights, and advocacy with Engage fi, and a well-known and trusted industry expert in the field of banking and pay-

ments. Over a 25-year career, Virginia has been at the forefront of advising technology companies on innovation opportunities to solve complex banking problems and to improve the customer experience. Virginia has also served as a strategic advisor to financial institutions, helping them create essential distinction through rapid adaptation to industry and consumer trends, business drivers, and technology change.

## Over 40 years of helping community banks thrive

With an elite product suite customized to meet your needs, Bankers' Bank keeps your bank competitive and thriving in your community; allowing you to focus on what matters most, building meaningful relationships and growing your community.

- Payments & Cash Management Solutions
- Bank Cards
- Commercial Banking & Leasing
- Residential Mortgage Solutions
- Investments
- Risk Management Solutions
- Faster Payments





Reach out to your Indiana team to explore benefits of partnering with Bankers' Bank.





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#### **CONFERENCE COMMITTEE**

2024 Conference Chair

Karen Woods First Financial Bank Cincinnati, OH

Lisa Arnold Home Bank Martinsville

LaToya Ashe' First Internet Bank Fishers

Darlisa Davis First Merchants Bank Muncie

Brandi Dunn The Farmers Bank Frankfort

Maria Vladimirova Geltz Krieg DeVault LLP Indianapolis

Sierra D. Held Civista Bank Sandusky, OH

Bali Heir Krieg DeVault LLP, Indianapolis

Becky Hickman & Associates, Jasper

Kim Hief

German American Bank, Jasper

Steph Madison
First Merchants Bank
Muncie

Annamarie Maxwell First Internet Bank Fishers

Jennifer Newsom First Farmers Bank & Trust Company Converse

Shane Pilarski Alliance Bank Francesville

Sarah Pitzer Community First Bank of Indiana, Kokomo

Kimberly Poinsett First Bank Richmond

Kristin Pruitt Lake City Bank, Warsaw

Amanda Rubeck STAR Bank, Fort Wayne

Sharissa Ulrey First Merchants Bank Muncie

#### Stariesa Illrov

#### **CONGRATULATIONS TO CURRENT & PAST AWARD WINNERS!**

#### IBA WOMAN OF THE YEAR

**Award Presentation** 

The IBA Woman of the Year award celebrates a woman in banking who excels at her profession, is active in the community, and supports other women to reach their full potential – whether in banking or other fields. This is a bank-wide opportunity with emphasis on ability to lift other women to help them succeed.

Previous Winners
2023 Jennifer Gibson
Northwest Bank, Muncie
2022 Lisa Arnold
Home Bank, Martinsville
2021 Jadira Hoptry
First Merchants Bank, Muncie
2020 Karen Gregerson
The Farmers Bank, Frankfort
2019 Kathy A. Schoettlin
Old National Bank, Evansville
2018 Jessica Carroll
NWSB, Charlestown

KeyBank, NA, Cleveland, OH

Jasper

**2020** Jessica Lehman First Financial Bank, Cincinnati, OH

First Merchants Bank, Muncie

**IBA WOMAN** 

ON THE RISE

Celebrating a woman age 40 or younger

who is making a significant impact in her

industry and community, making her "one

to watch." Candidates are interwoven and

involved in their communities and should

achieve success independently, but thrive on

sharing their vision with others and contrib-

sional welcomes change and opportunities to

uting to team success. This young profes-

Award Presentation

tackle new projects.

**Previous Winners** 

2022 Jess Hopkins

2021 Nicole M. Vogt

2023 Amanda Rubeck

STAR Bank, Fort Wayne

**2019** Evelyn Rivas German American Bank

AMUNDSEN DAVIS

### (6) KRIEG|⊃EVAULT: Ja

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#### **CONFERENCE CHARITY**

The mission of Girls Inc. is to inspire all girls to be strong, smart, and bold. We do this through intentional programming in a girl-focused environment with research-based curricula. We place significant focus on girls from low-income communities and girls of color. Girls Inc. serves girls and young women with historically marginalized intersecting identities. Across all programming, 82% of our girls identify as girls of color, and 62% live in households earning \$30K a year or less.

Girls Inc. offers comprehensive programming in healthy living, academic enrichment and support, and life skills instruction. Participants ages 5 to 24

have the chance to experience a linear enrichment and personal development pathway. The combination of long-lasting mentoring relationships, a progirl environment, and research-based programming equips girls to navigate gender, economic, and social barriers.

girls inc.

of Greater Indianapolis