COMMUNITY BANKERS FOR COMPLIANCE PROGRAM

GUIDING BANKS TO ACHIEVE IN-HOUSE REGULATORY COMPLIANCE



February 13, 2024 May 21, 2024 August 6, 2024 November 12, 2024



IBA Center for Professional Development 8425 Woodfield Crossing Blvd Suite 155E Indianapolis, IN 46240

Virtual Option Available





ABOUT THE CBC PROGRAM

Indiana Bankers Association (IBA) is pleased to sponsor the annual Community Bankers for Compliance Program (CBC). The CBC Program is the most successful and longest running compliance training program in the country. The CBC Program will provide your bank with up-to-date information on the ever-changing bank regulations, as well as guidance for structuring and maintaining your in-bank compliance program. In addition, it provides a forum where those responsible for regulatory compliance can discuss issues and exchange ideas with other community bankers.

Basic membership to the CBC Program consists of the following:



Quarterly Seminars

A compliance seminar is provided each quarter. Each seminar begins with the Regulatory Update, which allows bankers new to compliance and seasoned professionals to remain current regarding changes in the world of compliance. The main topic is selected based on the most recent industry and regulatory developments which may have an impact on community banks. Each person attending the program will receive a detailed manual, written in full narrative, which they can utilize at the bank as a reference and training tool.



Monthly Newsletters

CBC Program members will receive the Compliance Update newsletter electronically at the beginning of each month. The newsletter provides an update of compliance issues that impact community banks.



Compliance Hotline

Members of the program may call the Young & Associates' toll-free number (800) 525-9775 option 2 or visit their website (www.younginc.com/contact-us) for compliance questions that may arise. Young & Associates has many qualified professionals available to answer compliance related questions. This service ensures your bank is a click or phone call away from the information needed to answer compliance questions.



CBC Members-Only Web Page

This web page (www.younginc.com/cbclogin-2/) is reserved for banks that are registered members of the Community Bankers for Compliance (CBC) Program. A user ID and password are provided to each CBC Member annually. CBC Members have access to the latest information from the regulatory agencies on this page, in addition to the Compliance Update Newsletters which is provided monthly by Young & Associates Inc. This information can be used to enhance the regulatory compliance function at your bank.

Premier CBC Programs:



CBC Enhanced Program

Elevate your banking experience with the CBC Enhanced Membership, unlocking a plethora of benefits, including weekly updates on the most recent announcements, a quarterly virtual consultation call, exclusive discounts on compliance policies (with one discount available per CBC member per year), and more!

ABOUT THE CBC PROGRAM



Who Should Attend

The focus of the CBC Program is always regulatory compliance. It is essential that your bank's compliance officer attend. However, regulatory compliance should be approached from a team perspective, many banks find it extremely beneficial to send additional employees to sessions on topics that relate directly to their positions in the bank. These employees typically come from the customer service, lending, or operations departments in the bank. To support this team effort, the CBC Program has been priced to enable your bank to send additional employees at a substantial savings.



Regulatory Approval

The Community Bankers for Compliance Program has passed the test of regulatory scrutiny. After the original program was developed in other states, the regulatory agencies recognized the increased understanding and ability to deal with regulatory issues by those bankers who were members. Since then, the program has received approval from the regulatory agencies not only for its comprehensiveness, but also for its practicality. All sessions will be available for CRCM credit through American Bankers Association (ABA).



Compliance Manuals

When you attend a seminar, you want to focus on the material being presented. It is often too difficult to listen to a speaker and write detailed notes at the same time. For this reason, the CBC Program manuals are written in full narrative. This also enables the attendee to take the materials to the bank as a reference to the regulations and as a training manual for other employees. Prior to the session, you will be sent the manuals electronically. You may print them or download them to your own electronic device for use at the session. **We will not have printed copies available.**



Participant Interaction

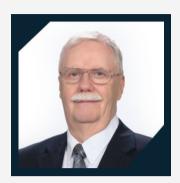
The CBC Program is designed to assist members in getting timely answers to their questions as well as testing techniques before implementation in the bank. The program provides a forum where each bank can be an active participant by asking questions and bringing concerns and compliance techniques for review by the group. This peer evaluation and two-way flow of information increases understanding and improves the bank's effort toward a viable compliance program.



Practical Solutions

Most community banks do not have the time or money to build elaborate compliance systems, but there is a solution. The CBC Program will provide practical, user-friendly compliance techniques and explain how they can be related to all areas of compliance. For example, setting up compliance files, developing training programs, responding to the examinations, and resolving disputes are among the areas that are reviewed.

MEET THE TEAM



Bill Elliott, CRCMDirector of Compliance Education Young & Associates

Bill Elliott has more than 40 years of banking experience. As a senior consultant and Director of Compliance Education at Young & Associates, Bill works on a variety of compliancerelated issues, including leading compliance seminars, conducting compliance reviews for all areas of compliance, conducting in-house training, and writing compliance articles and training materials. During his career, Bill spent 15 years as a compliance officer and CRA officer in a large community bank, and also worked for a large regional bank. He has been a lender for consumer, commercial, and mortgage loans, and has managed a variety of bank departments, including loan review, consumer/commercial mortgage processing, loan processing, administration, credit administration, collections and commercial loan workout.



Sharon Bond, CRCM
Consultant
Young & Associates

Sharon Bond is a consultant in the compliance department at Young & Associates, where she specializes in consumer compliance. Sharon works on a variety of compliance-related issues, including leading compliance seminars, conducting compliance reviews for all areas of compliance, conducting in-house training, and writing compliance articles and training materials. With over 30 years of industry experience, she has a strong background in mortgage lending and in federal consumer compliance laws and regulations. Sharon was an Associate National Bank Examiner with the Office of the Comptroller of the Currency (OCC) for five years. She holds the designation of Certified Regulatory Compliance Manager (CRCM) and the Six Sigma Qualtec Black Belt certifications.



Dale Neiss, CRCM
Consultant
Young & Associates

Dale Neiss is a consultant with Young & Associates. With more than 30 years of banking experience in Denver, CO., Dale has developed and implemented management systems, loan review and community reinvestment act (CRA) programs, and enterprise risk management (ERM) framework for multiple banks. He has held the titles of Compliance and Loan Review Manager, BSA and CRA Officer, and Enterprise Risk Management Director. Prior to his Denver banking experience, Dale began his banking career with the Office of the Comptroller of the Currency in Indianapolis, IN., as an associate national bank examiner. At Young & Associates., he provides consulting and training, as well as writes articles and compliance manuals. He holds the designation of Certified Regulatory Compliance Manager (CRCM) and earned a Bachelor of Business Administration degree in Finance and Management from Kent State University.

CBC MEMBER LEVELS & FEES

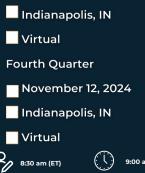
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For additional information contact: Laurie Rees, VP of Education and Training 317-387-9380 LRees@indiana.bank

Please return registration form along with payment to: IBA Foundation Inc. 8425 Woodfield Crossing Blvd., Suite 155E Indianapolis, IN 46240



9:00 am (ET) - 4:00 pm (ET)



CBC PROGRAM

HIGHLIGHTS & ADDITIONAL INFORMATION

Location: IBA Center for Professional Development 8425 Woodfield Crossing Blvd, Suite 155E, Indianapolis, IN. This will allow us to offer you the best possible experience. All 2024 sessions will be available in-person or virtual.

Our sessions will be fully hybrid. We will offer virtual attendees a real time learning experience. You may join the CBC session live and learn with the group in real time. You will be able to ask questions via the chat box.

CBC Basic Program Membership (LEVEL 1):

Membership includes the following services:

- Four quarterly seminars (subjects to be determined by Y&A)
- Hotline services for all CBC members via telephone and website
- Monthly Compliance Update Newsletter (sent electronically)
 - Compliance Update includes an ongoing monthly update to the compliance calendar
- Access to CBC Members Only Web Page

CBC Enhanced Program Membership (LEVEL 2):

Membership includes all LEVEL 1 services, PLUS:

- Weekly emailed Compliance News Flash listing all new pronouncements
 - Guarantees that you will not "miss" something
 - Includes brief descriptions and potential bank departmental impacts
 - Includes web site addresses for each pronouncement
- \$200 credit toward the purchase of individual Young & Associates, Inc. compliance products purchased during the CBC program year.
- Quarterly Conference Call for all CBC Enhanced Members. Topics will include suggestions
 from you as well as updates from the Young & Associates, Inc. staff. The calls will be
 interactive all participants will be able to share important information with other attendees.
 Notification of date and time of each quarterly conference call will be given approximately 10
 days from conference call date.