

# 2026 TRAIN THE BANK TRAINER



## You should plan to attend if you are a:

- Training Coordinator
- Training Administrator
- Trainer
- Soft Skills Trainer
- Retail Trainer
- HR person responsible for orientation & onboarding
- Training Director
- Director of People Development
- Employee responsible for developing and training employees



This hands-on train-the-trainer workshop is specifically designed to provide you and your training team with the foundational knowledge and practical skills needed to enhance your bank employees' learning experiences. Through active participation, you will gain the tools necessary to create meaningful and impactful training programs that foster growth and engagement across your organization.

## SEPTEMBER 23 & 24

IBA Center for Professional Development | 8425 Woodfield Crossing Blvd, Suite 155, Indianapolis, IN 46240  
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# TRAIN THE BANK TRAINER



## KEY TAKEAWAYS

- Develop the ability to train individuals according to their distinct learning styles.
- Apply generational insights to foster a diverse and inclusive training environment.
- Create engaging, adult participant-centered content that resonates with learners.
- Transform routine materials, such as slide decks or policies and procedures, into interactive and dynamic learning experiences.
- Utilize Kirkpatrick's four levels of evaluation to enhance and measure the effectiveness of training programs.
- Achieve greater effectiveness in your role as a trainer.
- Recognize the value of building internal training partnerships to strengthen organizational learning.
- Establish a supportive network of fellow trainers for ongoing collaboration and resource sharing.

**Bring a laptop as you'll be creating modules, evaluations, etc., during the workshop!**

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## AGENDA:

- 8:30 a.m. Registration & Continental Breakfast
  - 9:00 a.m. Program Begins
  - Noon Lunch
  - 4:00 p.m. Program Adjourns
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## MEET YOUR FACILITATOR: BECKY HICKMAN

Becky is a seasoned business owner with over 26 years of experience in developing innovative, collaborative professional development programs in the financial sector. She holds certifications in coaching, sales, instructional design, facilitation, and problem-solving. Currently, she oversees the Train-the-Trainer Workshop and Training Forums across thirteen states. Over the past two years, she has spoken at conferences, including the Bank Trainers Conference and Women's Conferences. She also serves on the IBA Banking on Women committee.



## \$495 per IBA Member

The fees above include the program materials, continental breakfast, lunch, and refreshments. 100% surcharge for Non-Members.

NAME: \_\_\_\_\_

BANK: \_\_\_\_\_

ADDRESS: \_\_\_\_\_

CITY/STATE/ZIP: \_\_\_\_\_

E-MAIL ADDRESS: \_\_\_\_\_

PHONE: \_\_\_\_\_

## METHOD OF PAYMENT

(circle one):

MasterCard      Discover      VISA      AMEX

NAME: \_\_\_\_\_

CREDIT CARD: \_\_\_\_\_

EXPIRATION DATE: \_\_\_\_\_      CVV: \_\_\_\_\_