

2025 HUMAN RESOURCES DIRECTOR FORUM

April 21, 2026 • August 13, 2026 • November 17, 2026

An Investment in Your Bank's Future!

This is your unique "one of a kind" peer group. The Human Resources Director Forum will provide a platform and opportunity for Human Resources Directors to exchange ideas freely, dissect problems, network and discuss important issues with peers. Don't miss this opportunity! Peer-to-peer sessions have proven very successful for IBA membership focus groups such as the CFO Forums, Senior Lender Forums, IT & Operations Forums. Based on feedback from the membership, the Human Resources Director Forum will be no exception.

Benefits of the Forum

- Develop professionally and improve your effectiveness as a Human Resources Director in the banking sector.
- Discuss current industry trends and challenges experienced by other HR professionals.
- Review a wide range of developments that affect bank hiring and retention: strategies, tactics and results.
- Identify and discuss ways to "do more with less" given budget and staff pressures.
- Become a strategic and proactive business partner.
- Discuss with peers strategies and tactics that have been successful in your bank.

Possible Forum Topics

- Talent Acquisition, Talent Development and Retention
- Total Rewards
- Compensation & Benefits
- Employee Relations & Discipline
- Employee Handbooks
- Social Media Pros & Cons
- HR Automation & Technology
- The Role of AI in HR
- Leadership Development
- HR Development, including Certification Pros & Cons
- People Analytics and bottom-line measurement
- HR regulations: FMLA, ADAAA, FCRA, et al
- Preparing your Future Workforce
- Health and Wellness: Latest Trends
- Bank Culture/Strategy Alignment
- And much more!



Presenter: Barbara M. Low - Talent Management Consultant

Barbara M. Low has over 30 years of experience as an HR practitioner in both banking and not-for-profits as well as talent management consulting. Her experience includes, but is not limited to, leadership development, succession planning, employee relations, policy development, organization structure reviews and HR department reviews. She is a professional facilitator and speaker and has presented HR topics across the country at various industry conferences, including the Indiana Bankers Association Mega Conference and Annual Convention.

She earned a Master of Science degree in Management and Organization Behavior from Benedictine University, Lisle, IL and a Bachelor of Science degree in Business Administration from the University of Wisconsin – Stevens Point. She has also achieved the Senior Professional in Human Resources (SPHR).

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How the Forums Work

The Human Resources Director Forum will meet three times annually at the Indiana Bankers Association headquarters with your facilitator. The agenda for each session will flow based on feedback from participants in the forum group. If necessary, subject matter experts may be brought in to cover specific issues and topics based on responses from the forum members.

IBA Center for
Professional Development
8425 Woodfield Crossing Blvd., Suite 155E
Indianapolis, IN 46240

Event Contact
Katie Yates
Professional Development Coordinator
317-387-9380
KYates@indiana.bank

Registration Fees

The following fees include **three consecutive sessions**, program materials, continental breakfast, lunch and refreshments.

$999 per IBA member
A surcharge of 100% will be applied for non-members.

Participation in IBA programs is limited to members, associate members and non-members from an eligible membership category at applicable member or non-member rates. Surcharge of 100% for non-members.

Session 1: April 21, 2026
Session 2: August 13, 2026
Session 3: November 17, 2026

REGISTRATION FORM
(3 SESSION REGISTRATION)

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Please type or print legibly.

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Bank Name

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Attendee Name

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Email Address

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Additional Attendee Name

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Email Address

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Address

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City State Zip code

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Telephone

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Cell # (in case of weather emergency)

Payment Information

Credit Card Information (check one):

☐ MasterCard ☐ VISA ☐ AMEX ☐ Invoice Me

Total Amount Due $_____

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Cardholder Name CVV Code

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Card Number Exp. Date

Cancellation Policy

Due to our commitments, the price is inclusive of all three sessions. A full refund for the three-session forum will be given for cancellations received prior to the first session. Any registrant who does not cancel before the first session will be billed the full registration fee and sent the materials. Substitutions are welcome at no additional charge.

INDIANA BANKERS ASSOCIATION

Register online at indiana.bank!