2026

TRAIN THE BANK TRAINER

INDIANA BANKERS ASSOCIATION



You should plan to attend if you are a:

- Training Coordinator
- Training Administrator
- Trainer
- Soft Skills Trainer
- Retail Trainer
- HR person responsible for orientation & onboarding
- Training Director
- Director of People Development
- Employee responsible for developing and training employees

TRAIN THE TRAINER

This hands-on train-the-trainer workshop is specifically designed to provide you and your training team with the foundational knowledge and practical skills needed to enhance your bank employees' learning experiences. Through active participation, you will gain the tools necessary to create meaningful and impactful training programs that foster growth and engagement across your organization.

SEPTEMBER 23 & 24

IBA Center for Professional Development | 8425 Woodfield Crossing Blvd, Suite 155, Indianapolis, IN 46240
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KEY TAKEAWAYS

- Develop the ability to train individuals according to their distinct learning styles.
- Apply generational insights to foster a diverse and inclusive training environment.
- Create engaging, adult participant-centered content that resonates with learners.
- Transform routine materials, such as slide decks or policies and procedures, into interactive and
- dynamic learning experiences.
- Utilize Kirkpatrick's four levels of evaluation to enhance and measure the effectiveness of training
- programs.
- Achieve greater effectiveness in your role as a trainer.
- Recognize the value of building internal training partnerships to strengthen organizational learning.
- Establish a supportive network of fellow trainers for ongoing collaboration and resource sharing.

Bring a laptop as you'll be creating modules, evaluations, etc., during the workshop!

AGENDA:

8:30 a.m. Registration & Continental Breakfast
9:00 a.m. Program Begins
Noon Lunch
4:00 p.m. Program Adjourns

MEET YOUR FACILITATOR: BECKY HICKMAN



Becky is a seasoned business owner with over 26 years of experience in developing innovative, collaborative professional development programs in the financial sector. She holds certifications in coaching, sales, instructional design, facilitation, and problem-solving. Currently, she oversees the Train-the-Trainer Workshop and Training Forums across thirteen states. Over the past two years, she has spoken at conferences, including the Bank Trainers Conference and Women's Conferences. She also serves on the IBA Banking on Women committee.

$495 per IBA Member

The fees above include the program materials, continental breakfast, lunch, and refreshments.
100% surcharge for Non-Members.

NAME: _____

BANK: _____

ADDRESS: _____

CITY/STATE/ZIP: _____

E-MAIL ADDRESS: _____

PHONE: _____

METHOD OF PAYMENT
(circle one):

MasterCard Discover VISA AMEX

NAME: _____

CREDIT CARD: _____

EXPIRATION DATE: _____ **CVV:** _____

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